

Title VI Compliance
401 East Goliad, Suite 203
Crockett, TX 75835
Phone 936/544-3255 ext. 304
sjohnson@co.houston.tx.us



Notice of Non-Discrimination

Houston County Employee Benefit Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Houston County Employee Benefit Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Houston County Employee Benefit Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

- If you need these services, contact the **Title VI Compliance Officer**

If you believe that **Houston County Employee Benefit Plan** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: **Sheila Johnson, Title VI Compliance Officer, 401 East Goliad Suite 203, Crockett, TX 75835, Phone 936-544-3255 ext 304, Email sjohnson@co.houston.tx.us**. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, **the Title VI Compliance Officer** is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.